

**Public Works
Learning Works Charter School
MINUTES**

**Regular Meeting
In Person
April 25, 2023
4:30PM**

I. Call to Order (4:38pm)

Roll Call Present: Nicole Jacquemin, Dave Banis, Dominick Correy, Lauren O'Neill
Via Zoom: Kathy Leslie and Eddie Newman. Staff present: Patty O'Driscoll, Sherry Oliver and Sylvia Tolbert via zoom.

II. Review and Approval of Agenda - Dominick moved and Dave Banis seconded the agenda. Approved 6 - 0

III. Public Comment

This is an opportunity for any member of the public to address the Board on matters pertaining to the school district that are not listed on the agenda. For items on the Agenda, the public will have an opportunity to address the Board when that item is acted upon. Unless otherwise determined by the Board, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on any item.

IV. Approval of Board Minutes from January 19, 2023 and March 9, 2023 Board Meeting- Dave Banis moved and Dominick Correy seconded to approve the Minutes from January 19, 2023. Approved 6 – 0. Dominick Correy moved and Dave Banis seconded to approve the Minutes from March 9, 2023. Approved 6 – 0

V. Action Items

1) Approve Family Engagement Policy presented as an information item at January 19th meeting

Board provided with a copy of the Family Engagement Policy and an update on parent meetings and process in 2022-23 to develop policy.

Dave Banis moved and Dominick Correy seconded to approve the Family Engagement Policy as presented. Approved 6 – 0.

2) Approve Dashboard Alternative School Status (DASS) Application for 2023-24 school year.

Board provided with a copy of the DASS Application for 2023 -24, which must be submitted by June 1st to continue with this status for the California Dashboard. Some discussion regarding the student statistics and process related to renewing the status.

Lauren O'Neill moved and Dave Banis seconded to approve the DASS Application materials as presented. Approved 6 – 0.

3) Approve 2023-24 School Calendar

Board provided with a copy of the proposed 2023-24 school calendar. Staff presented highlights of upcoming calendar and alignment with breaks of LAUSD and PUSD.

Dominick Correy moved and Kathy Lesley seconded to approve the 23-24 School Calendar as presented. Approved 6 - 0

VI. Information Items

Learning Works Update

Board provided with the following:

1) School Update/Graduation June 6th

Graduation will be held at First United Methodist Church starts at 6:00pm. Grad night is also coming up and will be at a new location, Universal Studios, they depart at 4:00pm and return at 3:30am. Staff has been identified to chaperone.

2) ADA/P-2 numbers

Board provided with an update on enrollment for the school year. Discussion re: enrollment and status by the end of the year. Sylvia Tolbert reported on a slow start to the school year but that the ramp up in enrollment and ADA over the past several learning periods is showing solid improvement. The slow start was attributed to high turnover of teachers at First Street, low morale and the need to focus on building teacher, staff and student relationships. Numbers were higher in LP 5, 6 and 7. We continue to seek hiring more staff as we are feeling understaffed in many areas.

3) Review Summary of LW 2022-23 Interim Report to PUSD

Board provided with figures presented in the Interim financial report to PUSD through January 31, 2023 actuals with projections through June 2023. Spending is on track and even lower in some areas as we struggle to find and keep staff.

4) Review LW Proposed budget for 2023-24; update on Non-Classroom Based Funding (NCB) application submitted in February 2023; update on grants/one time funding projections

Lauren O'Neill had questions on the proposed budget especially given the difficult labor market, teacher/staff strikes, and other challenges with hiring and keeping staff. She commented that given what our average teacher salary appeared to be in the proposed budget, we should look at our salary scale to make sure it is competitive. She will provide us with information from her school for their new salary scale. Staff was also directed to look at the possibility of giving one time raises or incentives. Dominick Correy asked about the incentive program that we used to have in place as it would possibly give teacher/chaser motivation. Staff present commented on the need to redesign an incentive system as the original one would not necessarily address the current issues with student enrollment and engagement. Also asked us to meet with staff on priorities for salaries, benefits and morale/motivation in our planning for 2023-24. Patty O'Driscoll provided information regarding the NCB application and the mitigating circumstances in NCB funding and the recommendation by CDE staff to the ACCS (Advisory Commission on Charter

Schools) to recommend 85% funding for the next 2 years because of the large amount of reserves for LW and a subset of charter schools in similar circumstances. The ACCS vote was pending and its recommendation to the state board would be heard at the May 18 and 19, 2023 board meeting. Patty and Tomoko have been following the guidance and recommendations of CSDC related to this issue as it would affect LW for the next two school years. Pending this decision, we are budgeting for the cut in funding and will be able to reapply for the 2025-26 school year for 100% NCB funding.

- 5) Accountability Update LCAP timeline/WASC goals
Patty O'Driscoll went over the LCAP timeline and our WASC goals.
- 6) Remaining Meetings: Presentation of LCAP June 13 Board meeting; LCAP approval June 27th
Dominick Correy and Nicole Jacquemin had conflicts for June 13th suggestion for June 8th but Lauren O'Neill had a conflict. Dates TBD.
- 7) 2023-24 Proposed Meeting Schedule Discussion
Moved to the next meeting

VII. Adjournment (5:56pm)