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Grades 6 – 12

2018 – 19 School Accountability Report Card

Published in the 2019-20 School Year

Letter from the Founder

Learning Works Charter School is an innovative secondary model that targets students who did not succeed in the traditional school setting. We are completing our twelfth year and we are WASC accredited. Our school provides a FRESH START to middle and high school students who have dropped out of school, are credit deficient, have had a baby or are struggling with discipline challenges at school or in the community. Our school takes students where they are, provides unconditional love and tolerates no excuses in order to get them to graduation. We believe all students deserve and can earn a high school diploma.

Our staff is amazing and works tirelessly for our students. The two distinct features of our school are the Chasers® and our Principles. Every teacher has a Chaser and, therefore, every student has a Chaser. Chasers come from the same conditions of the youth we serve. They find dropouts and continue to engage and re-engage them in school. The Chaser is the bridge back to school and the promise of a fresh start. They work with the most disenfranchised youth in our area, motivating, tutoring, coaching, and chasing them through school. They transport students to services such as probation appointments or health services, and whatever they need to achieve the goal of a high school diploma.

Our school practices a set of PRINCIPLES with staff and students. All adults and students are to practice and model our principles which include: FRESH START, FORGIVENESS & UNCONDITIONAL LOVE, SAFE HAVEN, REALITY & POTENTIAL, DESIRE TO GIVE BACK AND BE HEARD, HONESTY, JOY & FUN, and IRRATIONAL COMMITMENT TO STUDENTS. The personal assets we hope to achieve in our students include: improved decision-making, time management, race relations and positive participation in the community. Graduates demonstrate these skills by the time they receive a diploma.

Welcome to Learning Works! We would be happy to have you join us in our mission. The curriculum is very academically rigorous because we know students can do it. We have many supports along the way. We want to know you and help you or your child. Your success and happiness is important to us.

About This School—Dropouts into Graduates

The mission of the Learning Works Charter School (LW) is to provide a personalized, rigorous academic program and relevant life skills to traditionally underserved students in grades 6 – 12 who have withdrawn or are in danger of withdrawing from mainstream education without attaining a high school diploma. To clarify, the youth we serve would inaccurately be called “at-risk.” They are, in fact, “in crisis” or have already demonstrated a behavior or condition that exceeds “at-risk” such as becoming pregnant, dropping out of school or entering the juvenile delinquency system. Our students are trying to get back on track. And they can!



Our format provides the widest range of flexibility in terms of designing an instructional program that works for our target population. We are structured more like an early college program where students attend the lectures, labs, tutoring and experiences that are required in the classes they need. LW is best described as an alternative education setting with multiple hour requirements for each class that focuses on textbook, projects and experiences.

Our primary and most important school outcome goal is ensuring that every LW student attains a high school diploma. LW student outcomes include student progress towards graduation, measuring the acquisition of academic and social/interpersonal skills necessary for success in the outside world and preparation for life after high school.

Our target population is in-school and out-of-school dropouts, probation youth who are credit deficient, students who are expelled from school, and pregnant teens/teen mother students. Our school enrolls approximately 350 – 400 students annually who are 12 – 20 years old who have been re-engaged and are working toward a high school diploma.

Within our school, we have multiple programs and activities:

- In addition to our main campus, LW has multiple programs within the school including our **Pregnant and Parenting Teen** (PPT) program serving teen mothers and their children; a small middle school program for students who have been struggling or have been expelled from their regular schools; and a resource center in Boyle Heights at **Homeboy Industries** serving reentry youth and others from the community.
- Our wrap-around services to support and assist students in attaining a high school diploma not only include the **Chaser** program, but a wide array of counseling services including mental health, health clinic, Baby and Me, parenting, postsecondary preparation, job/career support, infant care management, and more. All probation youth are assisted in tracking their probation conditions and LW staff attends court appointments. Students complete a senior project and we have also offered digital storytelling for students to script, tell, and produce a video related to their lives.
- LW started **artWORKS** in partnership with the Armory Center for the Arts as a teen art center designed to facilitate the development of artistic expression for Pasadena youth and our students. It offers workshops in a variety of arts; provides space for performances and exhibits; develops youth skill sets that are transferable to the workplace and school; and connects youth to a multitude of community arts resources.
- **GroWORKS** is a school garden located on a vacant lot in donated space next to artWORKS, which is used to teach middle and high school students about caring for an inner-city garden. GroWORKS is integrated into the school's mission by teaching the benefits of nutrition, enhancing career opportunities and inspiring a connection to the environment.
- **Hope Works** is a drop-in center for homeless youth and young adults to take a shower, wash their clothes and get a meal, which is operated by Learning Works. It is open from 4 – 7 p.m. Monday – Thursday.

Community & School Profile

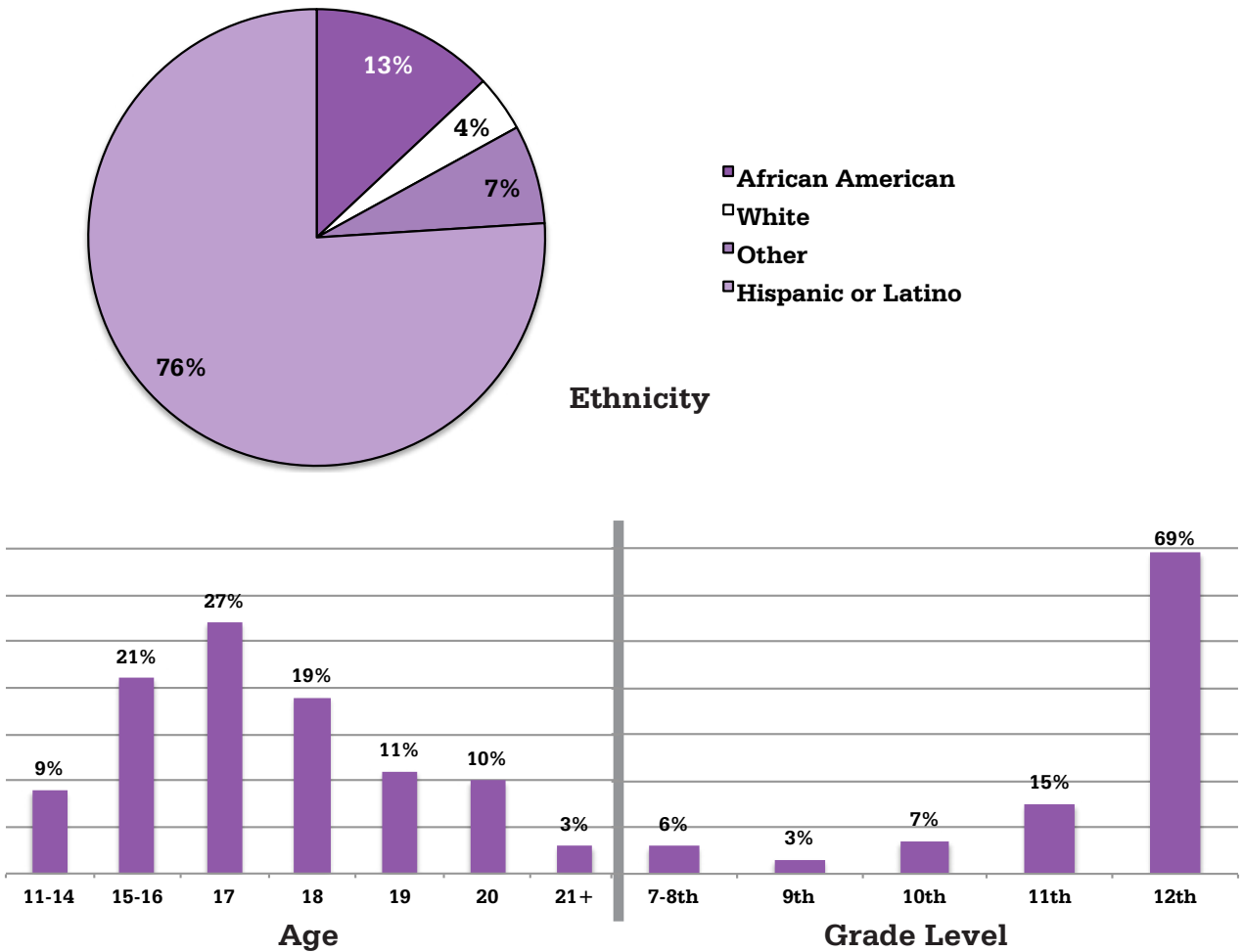
LW is located in the eastern part of the city of Pasadena, but most students reside in Northwest Pasadena/Altadena, an area characterized by very high percentages of families in poverty and immigrant and minority youth. Nearly all of our students qualify for the National School Lunch Program (NSLP), the standard measure used to determine participation by low-income households. About one-in-three of our students are pregnant or parents, on probation and/or expelled. Our resource center began at the Homeboy Industries main site located adjacent to Chinatown, just north of downtown Los Angeles. In Fall 2011, Homeboy and Learning Works jointly decided to re-locate the school to Homeboy's original site at 1916 East 1st Street. This area is almost entirely Hispanic/Latino and low-income, with a long-term gang presence and high rates of youth on probation and teen pregnancy.



Student Characteristics

Since the mission of the school is to give students second chance opportunities to succeed, a majority of the students are upperclassmen (eleventh and twelfth graders), which comprised approximately 84% of the school in 2018 – 19. The middle school and early high school programs (i.e., grades 6 – 9) are smaller and typically serve students who have faced discipline or expulsion from their regular schools. Most LW students were Hispanic (76%) in 2018 – 19. African Americans made up 13% of the school’s population. Nearly all the students come from low income or poverty backgrounds, with almost all eligible for NSLP (92%). English Learners and Special Education students comprised 18% and 20% of students, respectively. In 2018 – 19, LW enrolled 9% foster and 6% homeless youth.

Learning Works Charter School Student Characteristics, 2017-18 (n=202)



A. Conditions of Learning

Teacher Credentials

LW is designated as an independent study school so no teachers are instructing outside of their credential areas. When there is a class-based component, it is taught by a credentialed teacher in that subject area. Over the past three school years, LW has had no misassigned teachers to English Learners or other student groups, no students assigned to teachers without a credential, and has had no vacant teacher positions. Each student has an individualized plan developed for them upon enrollment, which ensures that English Learners or other student groups are not misassigned and that students are placed with the teacher who can best support them to reach their educational goals and graduate from high school.



Textbooks and Instructional Materials

LW students are required to complete 180 credits for graduation, thereby exceeding the state diploma (175 credits). A – G course completion aligned to the state diploma is required. There are not two levels of academic classes—it is all college bound coursework. At minimum, curriculum offerings and requirements include:

Required:

- 4 years of English/language arts,
- 2 years of Math (including passing Algebra)
- 2 years of Science (including passing Biology)
- 3 years of History/social studies
- 2 years of Physical education
- 1 year of Fine Arts (Visual Arts & Performing Arts)
- 20 credits of Required Electives: (Computer Technology, 2.5; Environmental Science, 5; Financial Literacy, 5; Health, 2.5; Writing, 5)
- 20 credits of Electives: Semester classes include Driver's Ed, Work Experience, Career Exploration, Spanish, Multi-media Art, and Parenting (for PPT students).

Our elective options are designed to provide students with life skills and necessary knowledge for career transition. If the student has enrolled with 20 elective credits, he or she is only required to complete the 20 credits of Required Electives and not required to complete elective credit at LW.

The curriculum and experiences at LW are designed around Rigor, Relationship and Relevance to ensure that the students connect school to life, now and later. One of our curriculum strengths is the fact that students participate in labs and fieldtrips related to social studies, arts and science, which are described in the next section. Each course is designed to include five modules, which incorporate all assignments and experiences, additional reading material and any other information required. In addition, students are assigned textbooks for the courses listed in the following table.

Alternative Education in an Independent Study Format		
Rigor	Relationship*	Relevance
Standards-based Instruction State-Adopted Textbooks A-G Curriculum Path Science Labs Required Tutoring	Individual Learning Plans Small groups Teacher Social Worker Chaser Tutor	Senior Project Projects for each course Fieldtrips for each course Visual and performing arts Community Service Work Experience Health

* One of these relationships will emerge as their mentor/advocate



Textbooks (2018 - 19)

Subject	Textbook	Publisher, Year
8 th Grade Math High School Math	Big Ideas Math Course 3 (Math 8) Integrated Math I, II and III Algebra 1, Geometry and Algebra 2 Accelerate Education Online Course	Houghton Mifflin Harcourt 2017, 2014 2016 2015 Accelerate Education, 2012
English 9 English 10 English 11	Globe Fearon Literature, Purple Level Globe Fearon Literature, Green Level Globe Fearon Literature, Silver Level	Globe Fearon Inc., 2001 Globe Fearon Inc., 2001 Globe Fearon Inc., 2001
World History US History Gov/Economics	World History United States Fourth Edition American Government/Economics	Pearson Education, Inc., 2008 Pearson Education, Inc., 2004 Pearson Education, Inc., 2001
Physics Biology Environmental Science Chemistry	Conceptual Physics Biology Environmental Science Chemistry	Pearson Education, Inc., 2009 AGS Publishing, 2004 Pearson Education, Inc., 2007 Pearson Education, Inc., 2007
Spanish I Spanish II	Realidades Accelerate Education Online Course	Pearson Education, Inc., 2004 Accelerate Education, 2012

School Facility Conditions and Planned Improvements

Overall, our facilities are good to exemplary across the various components that contribute to high quality educational settings. LW is housed in a 12,000 square foot facility owned by Public Works, a 501 (c) 3 not-for-profit corporation. Prior to opening the charter, Public Works upgraded the facility from commercial to educational zoning. Construction included upgrading the fire system and bringing the facility up to American Disabilities Act (ADA) compliance including installing an elevator. Other facility features include a childcare room, classroom space for pregnant teen moms, dedicated classroom space, welcoming reception area, registrar office, textbook storage, student store and a science lab that is used for cooking and nutrition classes. These spaces include access to technology (Apple computers, Chromebooks, overhead screen, 3-D printer, LCD projector, DVD player and white boards). These renovations were made possible through multiple donors and grants from the Pasadena Community Foundation and the Weingart Foundation. The most recent renovations to the building in July 2015 includes 6 HVAC units, a Kool Roof and upgraded lighting through a Prop 39 grant. Our science lab includes locking cabinets for all materials as well as a dedicated chemical cabinet. Each semester of Biology, Physics, and Environmental Science includes hands-on, inquiry-based laboratory activities that incorporate safe and ethical experimental practices and account for 20% of required coursework.

LW also utilizes rental space in Boyle Heights to serve our LW@Homeboy resource center including a \$50,000 donation from Parsons Foundation for upgrades including Smart Boards, computers and furniture. Through other funding, LW has upgraded the HVAC, replaced the storefront windows at the resource center and has upgraded the awning over the lunch area and a new electronic gate in the back parking area to improve security in 2018. LW uses donated space from Victoria Rusnak one block from LW for artWORKS, our robust art program including silk screening, recording studio and digital storytelling facilities, and for our school garden, GroWORKS.

B. Pupil Outcomes

Student Achievement

LW participates in the Dashboard Alternative School Status (DASS) program. LW understands the importance of required state testing and consistent measures for student achievement under California Assessment of Student Progress and Performance (CAASPP) and the California Dashboard.



As an alternative education program, we also track completion of learning modules in a learning period (persistence), credit completion for long-term LW students (credit accumulation) and graduation rates of credit-eligible long-term students (norm day graduation rate) to provide our school with important information about how we are doing.

Persistence Rate. The percentage of students completing three or more learning modules per trimester decreased 31% over the three-year period 2016 – 17 to 2018 – 19, with 49% of students completing 3 or more modules per trimester in 2018 – 19 down from 80% in 2016 – 17.

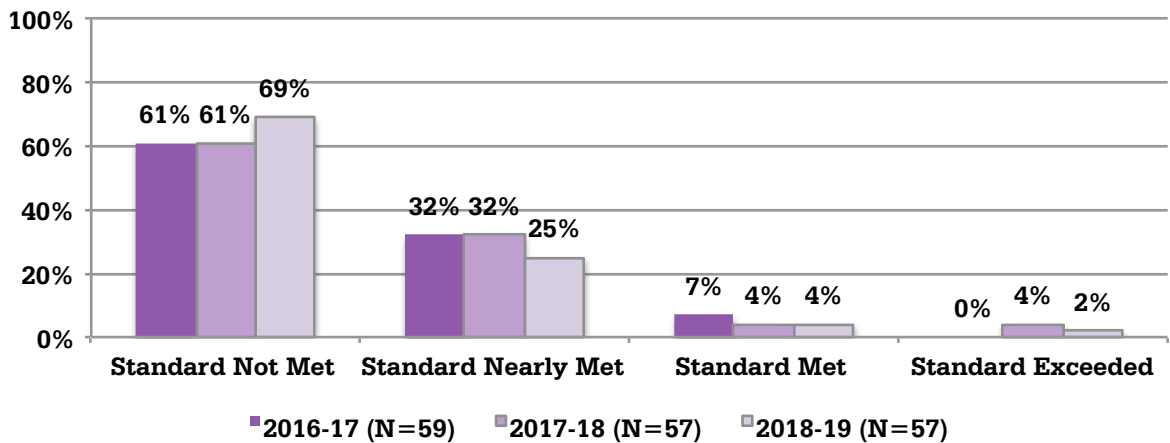
Credit Accumulation. The median credit completion rate among long-term LW students (i.e., students enrolled for 90 days or more consecutively) decreased slightly from 29 to 26 credits earned in the past three years.

Norm Day Graduation Rate. The graduation rate of credit-eligible, long-term students increased from 44% in 2016 – 17 to 50% in 2018 – 19.

California Assessment of Students Performance and Progress (CAASPP)

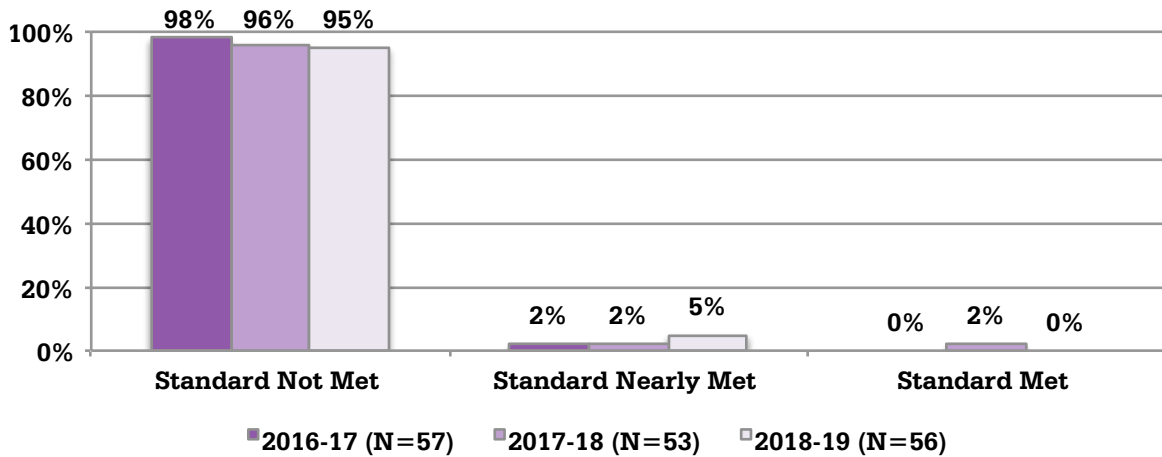
Learning Works has implemented a program to administer all required state testing under the CAASPP system. Our student population is particularly challenged by the process involved in standardized testing and is usually reluctant to take tests with no individual incentive for completion. However, our school continues to develop strategies to maximize participation under the state testing system and our staff is committed to helping more students be prepared to sit for the tests. However, the level of content continues to post significant challenges for our students. In 2019, just a fourth of students tested (25%) “nearly met” the standard for ELA, 4% met the standard, and 2% exceeded the standard. For math, 5% of the students tested nearly met the standard, while 95% of students did not meet the standard. No students met or exceeded the standard in Math. Our school does not have enough students taking the tests to provide information for individual subgroups. Overall results available for the past three years are reported in the following figures for English language arts and mathematics.

SBAC, ELA (2017, 2018 & 2019)





SBAC, Mathematics (2017, 2018 & 2019)



Career Technical Education

Learning Works has participated in the CTEIG grant program through the 2018 – 19 school year in order to provide additional career and employment counseling services and to develop programming in two CTE pathways: Arts, Media & Entertainment and Energy, Environment & Utilities. LW continues to develop courses that will be compatible with our individualized alternative education format and meet California’s CTE course and credentialing standards. In 2018 – 19, CTE courses were not yet offered. However, relationships with local postsecondary institutions and other community partners continue to be developed by the school to emphasize experiential learning and workplace readiness.

We also offer extensive field trips, a career and college center staffed by two counselors, hands-on science labs offered on a weekly basis and through experiences such as artWORKS and GroWORKS.

Experiences: LW provides elective options designed to provide students with life skills and necessary knowledge for career transition including field trips in the arts and sciences: the California Science Center, Griffith Observatory, Natural History Museum, Long Beach Aquarium, Los Angeles Zoo, Cal-Tech, The Los Angeles County Arboretum, Ronald Reagan Library, Pasadena Museum of History, Richard Nixon Library, Autry National Center, Plaza Olvera, The Getty Museum, Getty Villa, Pantages Theatre, Pasadena Playhouse, A Noise Within, Huntington Library, La Mirada Playhouse and Norton Simon Museum. Students have opportunities for artistic expression in our space artWORKS, where students make art in a variety of media including screen printing, graphic design, print design, photography, studio recording, video editing, spoken word/poetry and other visual and performing arts. Through other partnerships, we also offer frequent hikes for students and a summer camping trip.

Student Activities: LW has a student council that plans student events including movie nights and barbecues. Juniors and Seniors participate in a prom, with Seniors participating in Grad Night and a Graduation ceremony. There are two annual parties for the Pregnant Teen/Teen Parent program with their children. We have regular activities like a blood drive, Fall & Spring BBQ, Halloween costume contests for staff and students, and others suggested by students and staff.

Incentives: If students complete five modules in a learning period, they earn a bus pass. Each teacher also awards a \$25 gift card to the Highest Achieving and Most Improved student each learning period. LW also has the Star system. When a student is “caught” doing something good, they are given a star to redeem at the student store.



Courses for University of California and/or California State University Admission

All of our students are enrolled in A – G coursework including all students participating in our hands-on physics class, which is A – G approved along with our math courses. We are working on submitting additional courses for approval. While we offer them, most of our students do not attempt to complete Algebra II or Spanish 2. Because the students enroll in our school with deep credit deficiencies, they focus on the goal to graduate and transition to a two-year college or other postsecondary option. We encourage all of our students to enroll in a community college, trade school or employment and help them with their transition plans before they graduate. If they are eligible for Cal State/UC, we are committed to making this possible. In addition, our counselors work with all students to complete the FAFSA, provide information about financial aid and other opportunities available to them, and take students on field trips to community colleges, trade schools and four year universities.

California Physical Fitness Test Results (School Year 2018 - 19)

The California Physical Fitness Test is administered to 7th and 9th grade students at LW. In 2018 – 19, a total of 10 students were tested, which is too small a number to report to protect student privacy.



Local Assessments

The following is a chart that outlines how each of LW student outcomes are assessed by multiple measures at the school site in addition to statewide measures, which is necessary for us to truly monitor and help students along the path to a diploma.

Indicators	Measurement/Assessment	Curriculum/Instructional Strategy
<p><i>At Intake: Academic Assessment</i></p> <ul style="list-style-type: none"> Level of student performance: below, at or above grade level Level of credit deficiency based on conditions, performance, or student population (special education or EL) 	<ul style="list-style-type: none"> Prior performance on statewide tests Prior performance in coursework MDTP Math Assessment Writing assessment 	<ul style="list-style-type: none"> Individualized Learning Plan (ILP) Assignment of first academic course Placement in tutoring and small group instruction Pedagogical assessment
<p><i>At Intake: Social Assessment</i></p> <ul style="list-style-type: none"> Assessment of level of barriers to education attainment based on conditions Assessment of personality and learning style strengths 	<ul style="list-style-type: none"> 40 Developmental ASSETs Student Survey Complete National School Lunch Program (NSLP) paperwork 	<ul style="list-style-type: none"> Assignment of Teacher/Chaser MHT provides student supports Assigned to a course based on interest
<p><i>Ongoing Academic Assessment</i></p> <ul style="list-style-type: none"> Assessment of the attainment of academic content in each course 	<ul style="list-style-type: none"> End of unit/course projects Credit accumulation/attainment Grades Senior Project 	<ul style="list-style-type: none"> Teacher-student work Tutoring & Small-group instruction ILP monitoring Cooperative group work and projects Engagement in experiences of school & community
<p><i>Ongoing Academic Assessment</i></p> <ul style="list-style-type: none"> Proficiency in core academics 	<ul style="list-style-type: none"> Statewide tests End-of-course projects Credits/Grades 	<ul style="list-style-type: none"> Teacher-student work Tutoring & Small-group instruction Course completion
<p><i>At Exit</i></p> <ul style="list-style-type: none"> Assessment and plan for future 	<ul style="list-style-type: none"> Senior Project Graduation Enrollment in postsecondary Job Placement Exit Survey Alumni/Graduate Follow-up Survey 	<ul style="list-style-type: none"> Engagement & Caring Adult in their life Enrollment in postsecondary through English 12A Module 5 Career Center Follow-up Study

C. Engagement

Community and Parent Involvement

Parents are encouraged to participate in the life of the school and their student's education. We host luncheons for parents with teachers, which we are continuing this school year and hope to expand participation. Given the high needs and supports our students demand, LW has a number of partnerships with community organizations to provide education, services, and more including Homeboy Industries, Armory Center for the Arts, the Flintridge Center, Mother's Club, Planned Parenthood, Pasadena Public Health Department, and Pasadena Mental Health. Parents and community organizations are encouraged to participate in quarterly School Site Council (SSC) and English Learner Advisory Council (ELAC) meetings.

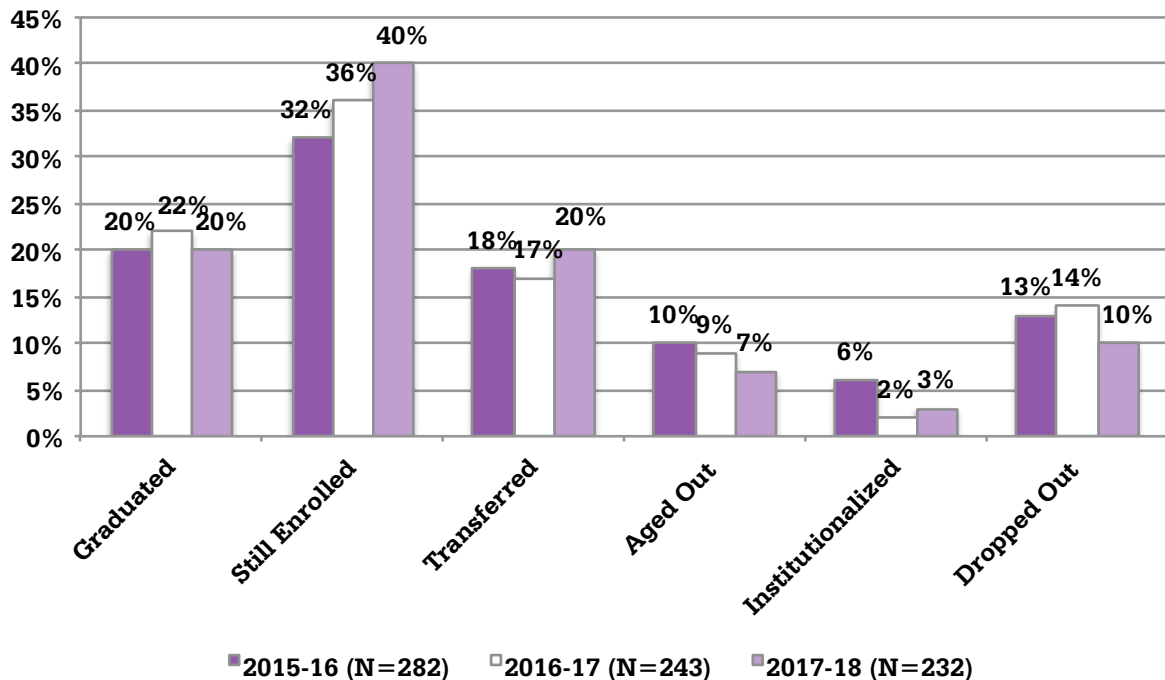


Student Engagement

Graduation and Dropout Rates

Our school's California Dashboard reported a graduation rate of 37.8% in 2018 and a slight increase in 2019 to 39.1%. As part of the DASS program, CDE reports a one-year graduation rate for alternative education programs instead of the four-year cohort rate used in traditional high school programs. Our school is designed to serve students who have dropped out of traditional public schools and have experienced long absences from a regular school routine. We also serve a large number of students who are 18 or over for whom our program can be a last chance for a high school diploma. Because of this target student population, pathways to graduation at LW can be complex. Ideally, all students would graduate from LW or transfer back to a traditional school after recovering missing credits. In the past three years, the typical pattern has been that the majority of students either choose to re-enroll or graduate from LW. Smaller percentages drop out, age out of the system or choose to enroll in another school. Some students are institutionalized. Both of these options are coded as dropouts by California. For additional details about our students, the following chart indicates the status of students enrolled at LW for the October norm day the following June for the following school years: 2015 – 16, 2016 – 17 and 2017 – 18.

End-of-year Status of Norm Day Enrollment



The graduation rate for credit eligible students is one other important indicator of the work we do with students. The fundamental mission of LW has always been to get all students their high school diploma. While LW has seen improvements and success, each year this rate fluctuates depending on the particular student population that enrolls in the fall as “credit eligible” for graduation. The graduation rate of credit-eligible, long-term students increased from 44% in 2016 – 17 to 51% in 2017 – 18, then down slightly to 50% in 2018 – 19.

Discipline & Climate for Learning

Learning Works prides itself on a FRESH START and multiple chances. Our school is a SAFE HAVEN with very few discipline challenges despite our high-risk population. Suspension rates over the past three years are 1.9% in 2016 – 17, 0.5% in 2017 – 18, and 0.5% in 2018 – 19. No expulsions occurred during this time. Expulsions are rarely if ever used in our school.



Parents and students are made aware of our discipline policies at the beginning of the school year through our student orientation and Student Handbook. Our Discipline Coordinator is assigned to discipline with a philosophy of de-escalation, conflict resolution, personal accountability, forgiveness and fresh start. LW's Mental Health Team (MHT) meets every Tuesday to meet the needs of students in need of support including disciplinary concerns. A system of referral, suspension and resolution is managed through one school counselor, but tracked through the MHT. Our staff has also been trained in Response to Intervention (RTI) to assist us in creating incentives for good behavior. The School Safety Plan is updated annually and reviewed with staff at the beginning of each school year.

D. Other SARC Information

Attendance, Class Size & Instructional Days

School average daily attendance (ADA) is based on the completion of schoolwork during 10 Learning Periods and 180 instructional days in our school year. Students are required to complete five modules per month to stay on track for graduation. A module is equivalent to one credit. There are no required instructional minutes per se, but instead require class-based and community-based experiences for each class. Our teacher: student ratio doesn't exceed 25:1.

	16 - 17	17 - 18	18 - 19
Enrollment	433	418	387
ADA	223	217	196

To track student progress toward graduation, LW monitors the monthly completion of learning modules. The school's design allows ambitious students to complete as many as 80 or 90 credits in a school year if they so choose. Certain students motivated to graduate by a certain date (such as the birth of their child, 18th birthday, etc.) have achieved a large number of credits within a given year. Conversely, students are usually placed on academic probation for two or more months before being dropped for not producing credits.

Academic Calendar 2018 - 19		
Trimester 1	Trimester 2	Trimester 3
August 27 - December 19	January 7 - March 28	April 8 - June 12
4 classes: 20 credits	4 classes: 20 credits	4 classes: 20 credits
5 classes: 25 credits	5 classes: 25 credits	5 classes: 25 credits

Academic Counselors and Other Support Staff (2018 - 19)

In 2018 - 19, LW had eight certificated teaching staff and five counseling and other pupil support staff. We have two full time certificated counselors, including an academic counselor and a career development counselor, which is an approximately 100:1 ratio of counseling staff to students. In addition, there were 21 classified staff. Our classified staff includes many Chasers and tutors. Our Chasers are trained as mentors, coaches and gang interventionists. Chasers have come from similar conditions of the students (several are LW graduates), and have overcome major life challenges. The Chaser's job is to guide students through completing the courses on their Individual Learning Plan (ILP) toward graduation and improving the skills they need to navigate through life's challenges. Our tutors are highly qualified in all subject areas with an emphasis in supporting mathematics and science.



School Fiscal Resources

Expenditures per pupil: \$11,636 per pupil

Total Revenue 2016 – 17 to 2018 – 19 (not including grants)

2016-17: \$2,447,340

2017-18: \$2,415,187

2018-19: \$2,305,249

Monies from other funding sources e.g. Title I, grants, foundations

Title I from 2016 – 17 to 2018 – 19

Title I, 2016 – 17 (Basic): \$85,670

Title I, 2017 – 18 (Basic): \$78,728

Title I, 2018 – 19 (Basic): \$71,939

Career Technical Education Incentive Grant:

2016 – 17: \$33,333; 2017 – 18: \$45,672

College Readiness Block Grant 2016 – 17: \$75,000

Grants/Foundation August 2016 – June 2019:

The Fullen-Smith Foundation (2016): \$10,000 (College & Career Club)

Lowe's (2016 Toolbox for Education grant): \$4,500 (GroWorks)

The Rowe & Gayle Giesen Trust (2016): \$5,000 (artWORKS)

Rotary Foundation of Pasadena (2016): \$3,000 (College & Career Club)

Metropolitan Associates (2016): \$5,000 (Performing Arts Field Trips)

National Endowment for the Arts (2016): \$20,000 (artWORKS)

Webster Foundation (2016): \$50,000 (Math Curriculum)

Franklin Philanthropic Foundation (2016): \$1,000

Pasadena Garden Club (2016): \$1,200 (GroWORKS)

Anonymous Donor through Pasadena Community Foundation (2017): \$10,000

Metropolitan Associates (2017): \$5,000 (Performing Arts Field Trips)

The Fullen-Smith Foundation (2017): \$5,000 (Career Pathways)

Anonymous Donor through Pasadena Community Foundation (2017): \$5,000 (Mosaic)

Squid Squash (2017): \$11,000 (Student needs)

Pasadena Garden Club (2017): \$800 (GroWORKS)

Metropolitan Associates (2018): \$5,000 (Performing Arts Field Trips)

Webster (2018): \$50,000

Pasadena Garden Club (2018): \$800 (GroWORKS)

Moccasin Lake Foundation (2018): \$500

The Fullen-Smith Foundation (2019): \$10,000 (Trauma-informed Middle School Program)

San Marino Women's Club (2019): \$10,000 (Student Technology Needs)

Pasadena Garden Club (2019): \$300 (GroWORKS)

Professional Development

Staff professional development is ongoing throughout the school year and built into the school schedule. Every Monday morning, LW is closed to students and a meeting or training takes place. Staff meetings generally focus on: curriculum, weekly schedule including fieldtrips, student concerns, test administration, student activities, jobs/career announcement for students, special education, and a mental health/partner update. Professional development topics have included training on: trauma informed approach; new math textbook series; curriculum and rubrics; drug education and public health information; curricular training in academic subject areas; strategies for scaffolding academic support and literacy; targeted mental health and special education topics; and many others. Some staff attended conferences and in other cases, the information was provided to staff through an in-house seminar or by consultants with various specialties and information relevant to our school. Staff that participates in off-site professional development are asked to provide and share the information they gathered when they return at the Monday staff meetings.